

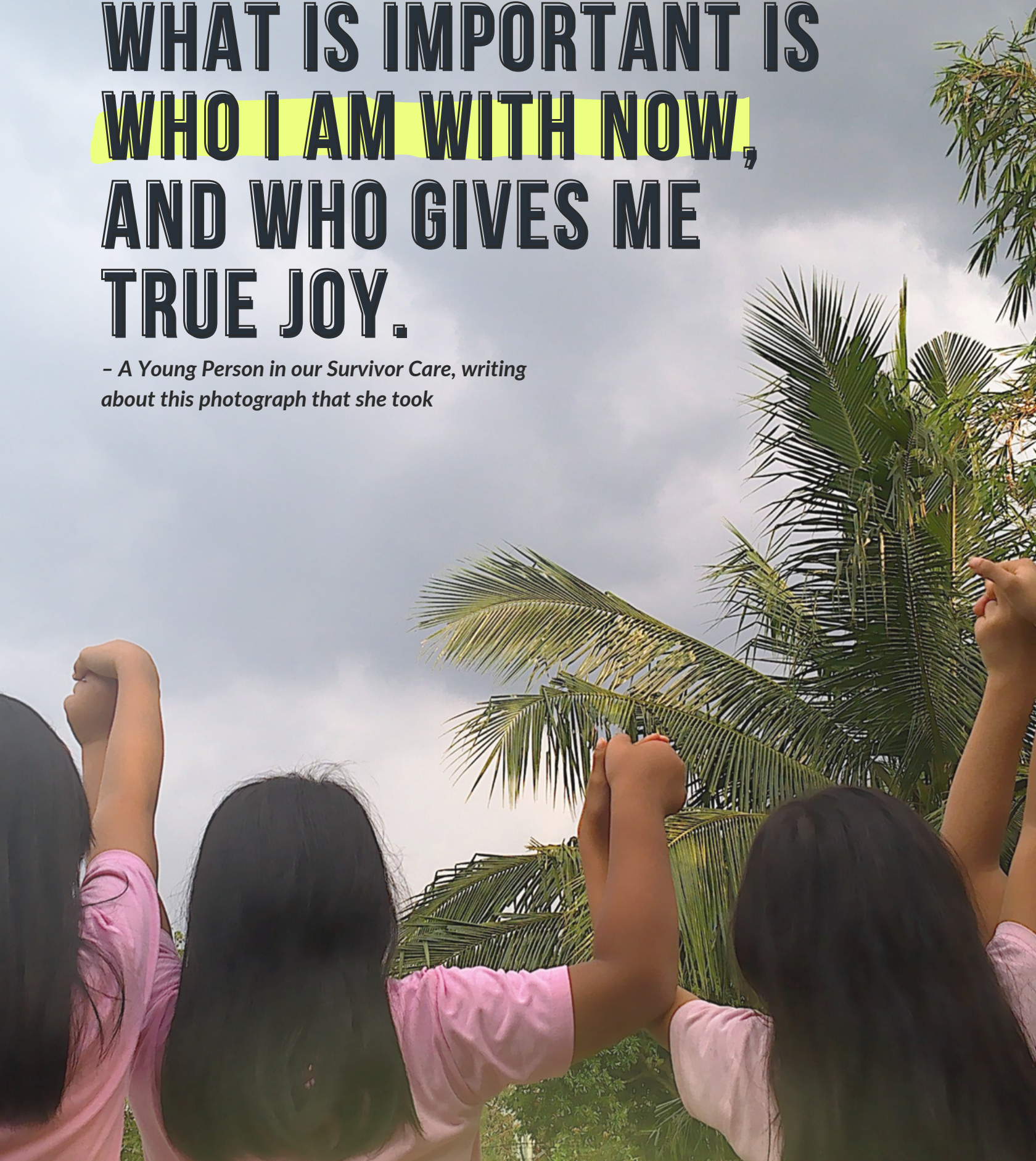
ENDURING IMPACT

THE LOVE146 ANNUAL REPORT // 2022-2023

WITH ALL THE THINGS I WENT THROUGH,

**WHAT IS IMPORTANT IS
WHO I AM WITH NOW,
AND WHO GIVES ME
TRUE JOY.**

*- A Young Person in our Survivor Care, writing
about this photograph that she took*



A LETTER FROM OUR CEO & CO-FOUNDER:

This may be my favorite Annual Report ever. Not just because we are entering our third decade as an organization, or because of the depth and quality of our work that you will read about in these pages. It is actually because of the powerful, unforgettable words of the children themselves that you will read on these pages.

The theme of this report is Enduring Impact. The word “endure” has two meanings. The first is “to suffer.” You will see by their own words that the children and youth in our care have endured devastatingly painful and traumatic experiences. They know suffering.

But there is also another meaning to the word “endure.” It means “to stay, remain in existence, to last, to keep going.” A common theme you will discover in the words of children in our care isn’t only the suffering they endured, but that they keep going. They insist on it. And it is stunning.

And according to them, they don’t endure alone. Someone from Love146 shows up. And stays. For as long as they want us to.

As you dig into this report you will read about our work, values, impact, financials, and theory of change. As you do, understand that as you close the last page, the impact that we are having together on the lives of real children will continue to endure. Because of you.

Some of you reading this have been with us for a very long time. Thank you for staying. That’s endurance. If you are new to Love146, thank you for showing up. We hope you stick around, for a long time.

Gratefully,



A handwritten signature in black ink that reads "Rob Morris".

ROB MORRIS

Love146 CEO & Co-founder

OUR VISION

*The end of child trafficking
and exploitation.*

Nothing less.

OUR MISSION

*Love146 journeys alongside
children impacted by
trafficking today and
prevents the trafficking of
children tomorrow.*





“I’VE BEEN THROUGH SO MUCH. I KEEP GOING EVERY DAY FOR MYSELF, AND FOR MY BABY. I’M SO GLAD LOVE146 LISTENED TO ME AND WAS ALWAYS THERE. YOU NEVER JUDGED ME.

**YOU SHOWED ME WHAT IT
WAS LIKE TO BE AROUND
SOMEONE SAFE.”**

- A Young Person in our Survivor Care



AN OVERVIEW OF OUR WORK

SURVIVOR CARE: RAPID RESPONSES

In US Survivor Care, our Rapid Response meetings are designed for youth who are at very high-risk, suspected, or confirmed survivors of being trafficked. A Rapid Response meeting takes place in a one-on-one setting, providing youth with critical information and safety planning related to child trafficking, internet safety, grooming, and recruitment. Each youth is given a Rapid Response backpack filled with a range of items youth and service providers have identified as being critical for this population. Depending on needs and risks that arise, most youth who receive Rapid Responses are referred for follow-up care, including some who move into Love146's Long-Term Survivor Care.

SURVIVOR CARE: LONG-TERM CARE PROGRAM

Love146's Long-Term Survivor Care extends beyond immediate safety. Through our Survivor Care Programs, highly individualized support is provided through community-based services in the US, and safehomes in the Philippines. Our specialized staff collaborate with youth as they build the futures they envision for themselves – futures free from exploitation. We support survivors' holistic well-being, addressing needs like food, housing, healthcare, therapy, education, relationships, safety-planning, and navigating justice and other government systems. We incorporate activities and alternative therapies that help kids heal, build self-esteem, and just be a child: Things like music and pottery lessons, art and equine therapy, concerts, and outdoor adventures. Ultimately, our team builds trusting relationships with each youth, recognizing the unique power that holds in increasing resilience and promoting recovery.

COMMUNITY ENGAGEMENT

Our Survivor Care and Prevention Education programs are about directly reaching children who may be affected by trafficking. But many more people in a community can play a role in helping stop child trafficking and exploitation. Stakeholders are needed in every community in order to ensure we're building a safer world for children. Love146 strives to set a big table in order to foster both collaborations and the collective will to end child trafficking. We have resources, professional trainings, and outreach efforts that have supported many communities, including businesses, policymakers, service providers, caregivers, and the anti-trafficking field itself.

SURVIVOR CARE: EMPLOYMENT AND EDUCATION PROGRAM

Victims of human trafficking are most likely to recover from their victimization and remain free from it when they have the skills, resources, and confidence to attain financial independence. Typical workforce development programs are often unable to meet the needs of victims of human trafficking, and in some cases they can cause additional trauma. Leveraging our comprehensive understanding of human trafficking and trauma-informed services, Love146's Employment and Education Program provides targeted services to enhance the quantity and quality of economic and post-secondary education services for youth on their path to healing from trafficking and exploitation.

SURVIVOR CARE: 2-GENERATION PROGRAM

Love146's 2-Generation Program is aimed at supporting young survivors who are becoming parents themselves. Many of the youth in our Survivor Care Program come from families and communities that have endured intergenerational trauma. By breaking cycles and reducing risk for the next generation, we create a lasting impact and work towards realizing a generation free from trafficking. Our 2-Generation Program focuses on ensuring that these parents have essential knowledge about healthy attachment, physical safety, and early childhood development. We also support these new parents by connecting them with resources and assistance, like appropriate childcare, health care, and nutrition education. Because we have developed trusting relationships with these youth, they can turn to us, confide in us, and are open to hearing our guidance as they build the new set of skills required for parenthood.

PREVENTION EDUCATION: NOT A NUMBER

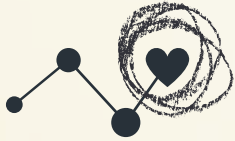
Not a Number is an interactive 5 module child trafficking prevention curriculum designed to provide youth with information and skills in a manner that inspires them to make safe choices. Through open conversations, engaging activities, and the use of media, participants raise their awareness of human trafficking and exploitation. It moves beyond the traditional "information deficit" model, encouraging skill development. They learn to recognize recruitment tactics, understand vulnerabilities, and challenge harmful stereotypes. Youth also identify healthy support systems and practice navigating potential exploitative situations. The curriculum was developed for youth ages 12-18 and is inclusive of all genders, ethnicities, and backgrounds. While youth with high-risk indicators will particularly benefit, the program is designed to be implemented with and benefit all youth. *Not a Number* focuses on empowering youth through education and creating space for honest dialogue. Rooted in the invaluable expertise of diverse survivors, *Not a Number* is updated every three years to incorporate new trends and timely real-world feedback which ensures its relevance and effectiveness.

“THERE WERE TIMES WHERE I WANTED TO GIVE UP BUT I DREAMED OF THINGS BEING BETTER, AND IT WORKED! I’VE BEEN THROUGH A LOT THESE PAST FEW YEARS, BUT NOW I GRADUATED AND I’M MOVING INTO A CAREER! ...MY LOVE146 EMPLOYMENT & EDUCATION SPECIALIST ALWAYS HELPS ME IN EVERYTHING. IT MAY BE THE LITTLEST THINGS AND

**I KNOW THAT I CAN
ALWAYS COUNT ON HER.”**

- A Young Person in our Survivor Care






A SNAPSHOT OF

OUR IMPACT

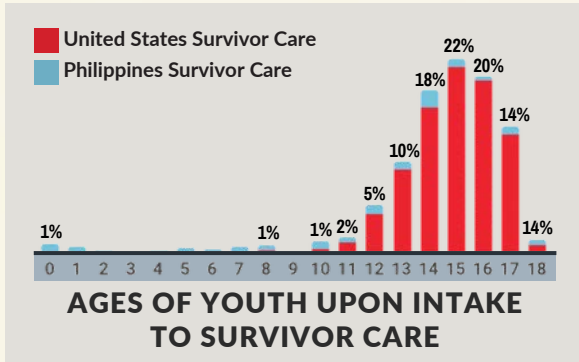
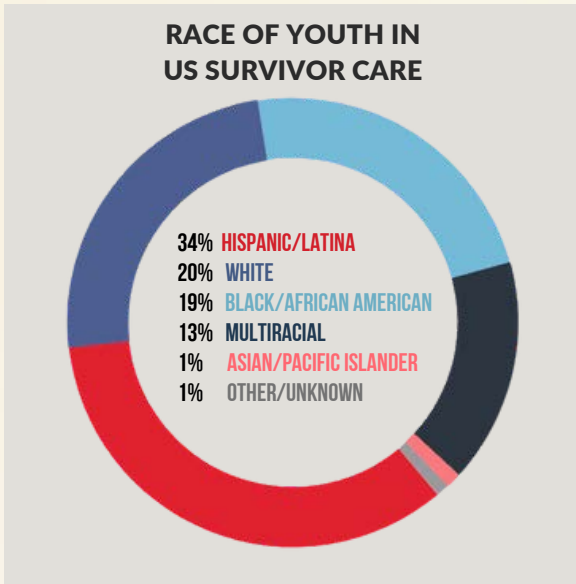
As of June 30th, 2023


77,700
 youth reached by our
 Prevention & Survivor Care
 Programs globally to date


18,768
 professionals and
 community members
 reached globally to date


15
 is the most common age
 of youth entering our
 Survivor Care


3,730
 youth reached by
 Survivor Care
 globally to date



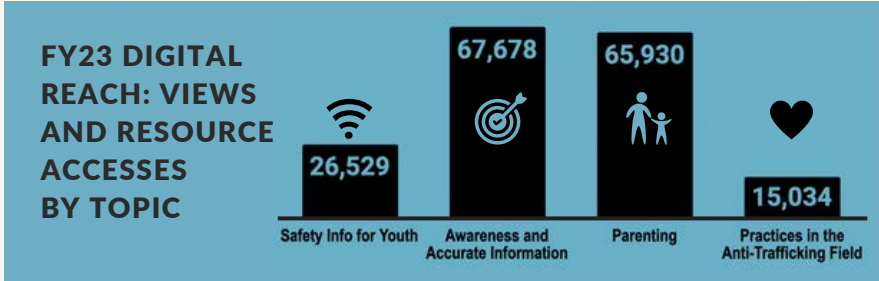

828
 youth reached by
 Survivor Care in the
 United States to date



75
 survivors supported by our
 Employment & Education
 Program since 2020


73,970
 youth reached by
 Prevention & Community
 Education globally to date


1,350
 facilitators of our *Not a
 Number* prevention
 curriculum trained &
 certified to date

29
 US states have
 facilitators of
 Love146's *Not a Number*
 prevention curriculum
 as of June 2023




175,171
 views and accesses of
 Love146's web-based
 resources last year



WE'RE PROVIDING TRANSFORMATIVE SERVICES:

WE BELIEVE IN THE

UNIQUE POWER OF

RELATIONSHIPS.

These connections increase children's resilience and survivors' recovery and overall well-being. Beyond helping children achieve specific goals, Love146's programs foster relationships, both with our team and other community members — out of a belief that it's these relationships that will bring about lasting transformation. Through this approach, we come together to support individuals and make a safer world for children.



Above: A photograph in Houston with members of our team working in Prevention Education and Development. // Below: A photograph taken by one of the youth in our Survivor Care. About her photograph, the youth shared: "Love146 came along to give me strength. I want the world to know that no matter how heavy the burden we are experiencing, there will always be somebody who will give us the strength to fight again and to smile."



Above: A gallery of survivor photography at our Red Gala in Connecticut in May 2023.
// Below: A photograph from a young person in our Survivor Care. About her photo, she shared, "This is a child [on the left] giving a bag of food to others. Even in a small thing or in whatever way she could, this child is showing her love for others."

THROUGH THE LENS OF SURVIVORS: EMPOWERING THROUGH PHOTOGRAPHY

In our Survivor Care, we utilize a variety of therapeutic approaches, and we recognize that art can play a unique role in recovery. In the fall of 2022, we offered the youth in our Survivor Care, both in the Philippines and the US, the choice to participate in a photography project focused on sharing their perspectives. This project was designed in consultation with survivor leaders and professionals. The resulting images and words from young individuals supported by Love146's Survivor Care offer a glimpse into their unique journeys and experiences. Some focused their images on nature, others on metaphor, and many focused on their loved ones, including pets. These pieces were shown as a gallery experience at several Love146 events throughout 2023. You can also find several of the photos throughout this annual report.

MONTHLY, YEARLY, AND LEGACY DONORS: MAKING AN ENDURING IMPACT

Love146 has made a radical commitment to never closing a case. We journey hand-in-hand with children for as long as they need us. We make this promise knowing there are people like monthly donors, annual supporters, and legacy givers who understand that making a commitment to trafficked children means being there tomorrow. The powerful impact some individuals make lasts beyond their donation; even beyond their lifetimes. Monthly, yearly, and legacy donors are individuals who choose to stay in relationship with this work in profound ways, holding steady for young people who have need. It has a significant impact. In FY23, 82% of all Love146's online donations were recurring gifts. And last year, Love146 received several legacy gifts from donors who passed away. Our team is humbled and honored to put these contributions towards making a lasting impact in the lives of children and communities. You can explore options for making an impact at www.love146.org/ways-to-give.

ELEVATING CARE: HIGHLIGHTING LOVE146'S WORK IN PEER- REVIEWED PUBLICATIONS

Love146's work was featured in multiple peer reviewed publications this year. One publication was titled "Flexibility and Consistency: Qualitative Insights on Valuable Skills for Providers Working with Survivors of Child Sex Trafficking." For this piece, researchers conducted interviews with Love146's direct services staff to identify the strategies and techniques that Love146 employs to successfully engage youth who have experienced trafficking victimization. From this research, three distinct themes emerged as being critical to successful engagement - the importance of using a trauma-informed approach, trustworthiness, and persistence. Love146's *Not a Number* prevention program was also featured in the publication "Understanding and Intervening with Survivors of Domestic Minor Sex Trafficking: An Application of Social Cognition Theory." Love146 is thrilled to be informing the movement - both through our participation in qualitative studies like these, and rigorous quantitative evaluations currently underway. As a field, we must be evaluating our work, because children who've survived these crimes need more than our good intentions — they deserve effective care.



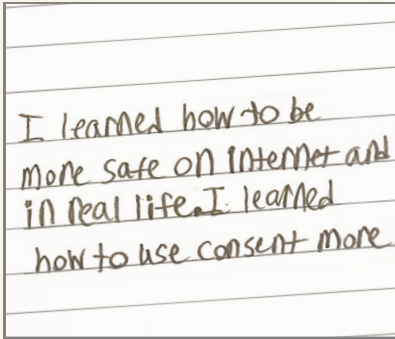
WE'RE DEVELOPING OUTCOMES-FOCUSED SOLUTIONS:

IN ORDER TO BE EFFECTIVE, PROGRAMS NEED TO BE INFORMED BY EVIDENCE.

Our work should be based on strong theoretical frameworks and promote practices that are proven to produce positive outcomes for children. Love146 is committed to investing in and delivering innovative services and rigorously evaluating our efforts. By measuring the impact of our programs on the children we serve, we aim to set a standard that reimagines what effective child trafficking prevention and survivor care can look like, and sharing our findings so that they may be replicated at scale.



Above: A photograph of the sky taken by one of the youth in our Survivor Care as a part of a photography project that occurred in 2022. About her photograph, the youth shared, "When I'm sad, I look at the beautiful colors of the sky and work my imagination around the shapes formed by the clouds. This gives me peace." // Below: School buses in front of the Houston skyline.



Above: In addition to independent evaluations currently underway, we've been incorporating feedback for years from youth who've been reached by the *Not a Number* curriculum about what they learned. This is what one student reported learning. // Below: A meeting in Minnesota with team members from Love146, the University of New Hampshire, the University of Minnesota, and the Centers for Disease Control.

NOT A NUMBER IN HOUSTON'S PUBLIC SCHOOLS: WRAPPING UP GROUNDBREAKING EVALUATIONS

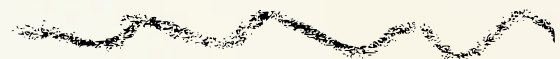
This year, the University of New Hampshire's Crimes against Children Research Center (CCRC) completed its initial evaluation of Love146's implementation of the *Not a Number* prevention education curriculum in the Houston Independent School District. The evaluation was conducted during the 2021-2022 and 2022-2023 school years, and included over 400 youth. In comparing pre/post assessments from youth who participated in *Not a Number* with the assessments from youth who did not receive the intervention, CCRC found *Not a Number* to be an effective intervention in several key areas. Findings from this evaluation are currently being written up and submitted for publication. They were also used to inform Version 4 of *Not a Number*, which is slated to be released January 2024. This is among the first rigorous evaluation of an anti-trafficking prevention education curriculum that compares outcomes for youth who received the program with youth who did not. We are excited to have already been able to incorporate its findings to further improve the effectiveness of our programming.

CDC EVALUATION UPDATE: ADVANCING PREVENTION IN MINNESOTA

The University of New Hampshire's Crimes against Children Research Center and the University of Minnesota are also working on a 5-year, CDC-funded randomized control trial of *Not a Number* implementation in Minnesota. This large-scale rigorous outcome evaluation is being informed by an advisory team composed of on-the-ground experts, including individuals with lived experience in human trafficking and includes partnerships with over 20 youth-serving organizations across Minnesota. The evaluation is using a mixed methods approach that gathers both quantitative and qualitative data. This important study has already built off of the one completed in the Houston Independent School District, as it has incorporated lessons learned into its evaluation instruments and strategy. It also elevates the evaluations being done of *Not a Number* to the next level of rigor, going from quasi-experimental to randomized control, which is the gold standard when it comes to measuring the effectiveness of interventions. We need to hold ourselves accountable and ensure that we are having the impact we intend to. Rigorous evaluation will allow us to assess our impact, make improvements in our programming, and inform future anti-trafficking efforts.

EXAMINING LONG-TERM SERVICES: ENHANCING SURVIVOR CARE OUTCOMES

The University of New Hampshire's Crimes against Children Research Center (CCRC) is also conducting a 5-year mixed-methods outcome evaluation of the Long-Term Services (LTS) component of Love146's Survivor Care Program. Understandably, when working with victims of trafficking, randomly deciding who gets Long-Term Services and who doesn't is unethical. Therefore, for this study, researchers will be looking at the outcomes of youth who receive just Rapid Responses to youth who receive Rapid Responses and Long-Term Services. The evaluation, which is funded through the U.S. Department of Justice's National Institute of Justice, is following youth for 2 years to see whether youth who receive LTS show significant improvements in social, emotional, health, and education outcomes, compared to those who do not receive the LTS component. The goal of this project is to evaluate how much Love146's LTS improve the health, safety, and emotional well-being of youth who experience trafficking victimization.



WE'RE CHALLENGING SOCIETY'S RESPONSE:

THE INADEQUATE RESPONSE OF SYSTEMS AND SOCIETY ALLOWS FOR THE ONGOING EXPLOITATION OF CHILDREN.

In addition, social determinants and marginalization put some children at higher risk, and result in the inequitable provision of services and justice. Alongside survivors and a movement of those committed to the same vision, Love146 works to address these issues in our communications, programmatic work, and efforts to advocate for broad-based responses that reduce children's vulnerabilities, and uphold their rights and dignity.





Above: Our social work team getting first-hand experience with VR while being trained by the staff of XR Peds. // Middle: Our prevention education team at the 2023 Freedom Network conference in Washington DC. // Below: Digital presentations & content about trauma-informed marketing, and 4 approaches to addressing child trafficking.

VICTIMIZATION IN VR: LOOKING AHEAD AND PREPARING

Knowing that advances in technology like virtual and extended reality will impact youth including those in our care, we presented at the Inaugural Pediatrics and Virtual Reality Healthcare Symposium Reception at Yale University. We encouraged industry leaders, researchers, funders and advocates to recognize the inevitable reality that technological advancements will be used by people who want to cause harm, and the importance of taking a harm reduction approach to developing systems and products. We also discussed the potential and limitations of policy in protecting vulnerable populations. Recognizing that this technology is rapidly advancing and that we need to be prepared to talk with our youth about it and respond to victimization that might occur on it, our Survivor Care Team received training on Virtual Reality from staff at Yale University's XRPeds Center. Recognizing that a lot of people, not just our staff, are struggling to keep up with these emerging technologies, last fall we collaborated with XR Peds to discuss online safety, which can be found on our website at www.love146.org/keep-my-kid-safe-online, and we continue to plan on releasing more resources about online safety in the new year.

DIFFERENT ANTI-TRAFFICKING APPROACHES: PROMOTING COLLABORATION OVER DIVISION

Love146 has always aspired to “set a big table.” Over the past year, we’ve promoted more dialogue in the anti-trafficking field around what that kind of collaboration really means in practice. To do this, we’ve begun talking about the four primary approaches that we see people take within the anti-trafficking movement: 1) the criminal justice approach, which focuses on legal action against perpetrators; 2) the public health approach, which seeks to reduce vulnerabilities and enhance protective factors; 3) the human rights approach, which emphasizes the fundamental rights of every individual; and 4) the moral approach, which promotes a certain way of living well or rightly. While Love146’s work tends towards the human rights and public health approaches, we also value setting a big table – meaning we regularly collaborate with people who take different approaches, such as a moral approach or a criminal justice approach. While we recognize that friction can exist between these frameworks, we believe that approaching trafficking from a multitude of frameworks can be a strength rather than a weakness as long as we do it with openness and respect. A big table allows for a more nuanced understanding of child trafficking and encourages continued conversations that can lead to real solutions. At the end of the day, we want the same thing – to end human trafficking.

TRAUMA-INFORMED MARKETING: SHARING LESSONS LEARNED

In the summer of 2023, we joined in the nonprofit marketing summit to share lessons learned from decades of listening and growing while doing storytelling and creating communications materials at Love146. We looked at trauma-informed care principles and considered how they can support marketing materials that inspire hope and healing, rather than perpetuating further harm. We discussed pitfalls of leveraging the harshest realities to engage audiences, and how Love146 has learned to explore and adopt a more compassionate approach. We acknowledged the reality that such a large portion of the population has experienced violence, especially sexual victimization and thus the potential for marketing materials to result in vicarious trauma. We then shared practical tips for avoiding problematic marketing tactics that hurt victims and audiences alike, and explored how marketing could be a vehicle for vicarious healing. This session was attended by over 300 professionals and we already have plans to present this again in 2024.

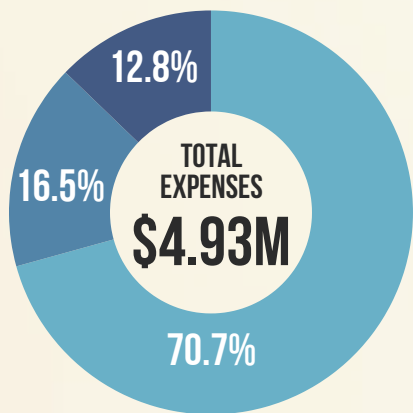


**YOUR GENEROSITY IS ESSENTIAL IN
CREATING AN ENDURING IMPACT.**

THANK YOU.

AUDITED FINANCIALS

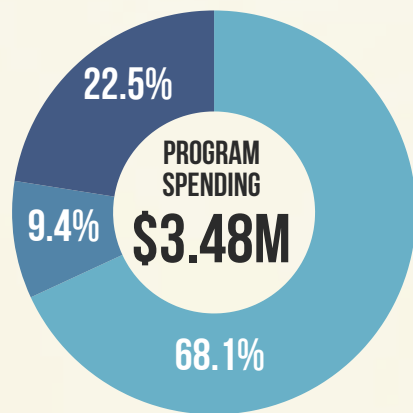
July 1, 2022 - June 30, 2023



PROGRAMS: 70.7%

FUNDRAISING: 12.8%

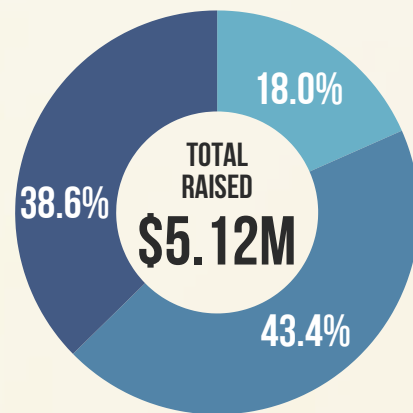
MANAGEMENT & GENERAL: 16.5%



SURVIVOR CARE: 68.1%

PREVENTION EDUCATION: 22.5%

COMMUNITY ENGAGEMENT AND GENERAL PROGRAMS: 9.4%



ORGANIZATIONAL DONORS: 18.0%

private grants, corporate gifts, faith communities

INDIVIDUAL CONTRIBUTIONS: 38.6%

general & event giving, monthly donors, corporate matches, DAFs, community groups

NON-DONATIVE: 43.4%

public funding, trainings, fees, interest

Access more than a decade of 990s and independently audited financial statements at love146.org/about#financials

Net assets: \$1,802,304



OUR VALUES

DEFIANT HOPE

We choose to hope as an act of defiance in the face of violence and horrific abuse. Children are our teachers. We are undeterred by despair and cynicism. Our hope is an insistence that every step is worth it.

STEADY PERSEVERANCE

Fueled by Love, we stick around for the long haul. We know that the stories aren't just about victories, triumphs, and fairytale endings — they are about not giving up. We embrace stories that never truly end: that have complexity, struggle, beauty, and humanity.

DELIBERATE COLLABORATION

We partner with diverse stakeholders to create effective solutions, using data and resources that work. Our investment in transformative relationships ensures that we are, in fact, stronger together.

RELENTLESS ADVOCACY

Prioritizing the needs of children creates a daily sense of urgency. In the midst of this, we challenge assumptions, imagine, develop, tweak, evaluate, and adapt our solutions so they can truly advance towards our vision. No matter the challenge or barrier, we always center the child.

INTENTIONAL THOUGHTFULNESS

We are forever learners — hearing, listening, thinking, and responding deliberately within this very complex issue. It is worth extra time and resources to be thoughtful so that our solutions have the greatest impact.

UNFILTERED JOY

In solidarity with children who are overcoming, we will laugh and play, celebrate the dignity of each person, and cherish the breakthroughs and wins along the way. As poet Cleo Wade says, "Joy is a form of radical self-care." The vision of a world without child trafficking brings us joy.

OUR BOARDS

As of December 31st, 2023

UNITED STATES

Sarah Jakiel, Chair
Virginia Bierne, Treasurer
Maggie Lee, Secretary
Nikki Kerman, DEI Officer
Desirea Stott-Rodgers, Co-founder
Rob Morris, Co-founder & CEO
Nathan Earl
Reina Tschoe
Dr. Glynis King Harrell
Kyle Webb

PHILIPPINES

Desi Tomas, Chair
Analyn Buan
Ryan Capitulo
Antero Rosauro Arias Jr.
Rob Morris, Co-founder



Love146 has received
the highest rating of
four stars from
Charity Navigator



Love146 holds the
Platinum Seal of
Transparency from
Guidestar




give.org

Love146 meets all
20 Standards for
Accredited Charities
from the BBB

LOVE146

END CHILD TRAFFICKING AND EXPLOITATION

 203.772.4420

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 WWW.LOVE146.ORG

US HEADQUARTERS: P.O. BOX 8266, NEW HAVEN, CT 06530 | DONATIONS: 1800 CAMDEN RD, STE 107-273, CHARLOTTE, NC 28203

For privacy and protection, Love146 changes names and obscures details about our clients, and no identifiable images in our communications are of children known to be exploited.