



Dear Hospitality Professional,

Human trafficking has increasingly gained our attention over the last few years as perhaps the most important human rights issue of our time.

Often we envision trafficking happening in the developing world, but not here in the United States. In 2016, the National Human Trafficking Hotline received over 26,000 calls of suspected incidents of human trafficking.

Traffickers often market their victims on the Internet and sometimes use unwitting casinos and hotels and as places of exploitation. Casinos and hotels are also used as a home base for traffickers to post online ads for “in-calls,” using the hotel room as the meeting place for the trafficked minor and the buyer of sex.

**LOVE146 HAS SEEN TRAFFICKERS USE CASINOS AND HOTELS
AND HAS ALSO CARED FOR SURVIVORS OF CHILD TRAFFICKING
THAT WERE EXPLOITED IN THESE VENUES.
THAT IS WHY YOU ARE HOLDING THIS PACKET IN YOUR HANDS.**

Together we have an opportunity to help make sure our community is exploitation-free and a place to visit that is as safe as it is entertaining. This packet contains a menu of different tools you can use to ensure your establishment is exploitation-free. Please consider the tools contained here—and the help Love146 can offer as a resource.

Thank you,

Heather Fischer
Mobilization & Partnership Strategist
(203) 772-4420
heather@love146.org
WWW.LOVE146.ORG





CHILD TRAFFICKING

Seeing & Responding

Human trafficking is modern day slavery.

HERE ARE SOME KEY DEFINITIONS:

LABOR TRAFFICKING is any labor for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery induced through the use of force, fraud, or coercion.

SEX TRAFFICKING is any commercial sex act induced through the use of force, fraud, or coercion in return for payment in money or in kind, paid to one or more third parties. In cases of trafficking of children for sexual purposes, force, fraud or coercion do not need to be present.

FOR LABOR OR COMMERCIAL SEXUAL EXPLOITATION TO BE TRAFFICKING, IT MUST INVOLVE:

FORCE: Physical Restraint, Beatings, Rape, Confinement

FRAUD: False Promises, Lying, Tricking

COERCION: Threats, Blackmail, Confiscation of docs, making a person afraid seeking help.

COMMERCIAL SEXUAL EXPLOITATION OF CHILDREN

Sexual abuse of a child (under the age of 18) by another person in return for payment in money or in kind, paid to the child or to one or more third parties. CSEC includes child pornography, trafficking in children for sexual purposes, child sex tourism and child marriage when payment is exchanged.

THERE IS REASON TO BE CONCERNED. DID YOU KNOW?

- In 2012, the International Labor Organization estimated that there are 20.9 million enslaved today. Over 5 million of these are children.
- There were 201 unique referrals of potential victims of domestic minor sex trafficking in the state of Connecticut in 2016 (*Connecticut Department of Children and Families*)
- There were 193 National Human Trafficking Hotline Crisis and Tip calls from Connecticut in 2016. (*Polaris Project*)



RED FLAGS FOR HOTEL & CASINO EMPLOYEES

Trafficking and exploitation can take many forms. Victims of exploitation can be found working in factory labor, mining, farming, nail salons, the commercial sex industry, massage services, commercial cleaning, hospitality, strip clubs, construction, bars and restaurants, and many other economic venues. The International Labor Organisation estimates that over 20% of trafficking occurs in the form of sexual exploitation. It is a common misconception that all individuals involved in sex work are exploited or trafficked. This is not the case. However, any minor involved in commercial sex is considered a victim of exploitation. Love146 exists to specifically address the trafficking and exploitation of children. If you suspect a minor is being exploited or trafficked you should call the Trafficking Hotline.

Casino and hotel employees are often in a good position to observe potential indicators of human trafficking, especially since their duties give them access to different areas of the properties. Identifying a person who is being exploited is not always simple. Use your instincts and power of observation. Here are some other possible indicators you may observe or learn from a victim in conversation. Please keep in mind that the presence of just one of these indicators does not mean that human trafficking is occurring. Instead, it is important to be vigilant of situations in which you identify multiple indicators.

- Is unpaid, paid little, or paid only through tips
- Works excessively long or unusual hours
- Is not allowed breaks or suffers under unusual restrictions at work
- Owes a large debt and is unable to pay it off
- Was recruited through false promises concerning their work
- Doesn't know their whereabouts or has a loss of a sense of time
- Malnourished or shows signs of abuse, restraint, confinement, or torture
- Fearful, anxious, depressed, tense, nervous, or paranoid
- Without access to their own identification, money, possessions or cell
- Room has unusually high number of patrons
- Has many inconsistencies in their story
- Extended stay with few/no personal possessions
- Individuals hanging out in hallways or appearing to monitor the area
- Appears to be deliberately isolated or shielded from view
- Is not allowed or able to speak for themselves (a third party may insist on being present and/or translating)
- Is under 18 and appear to be involved in commercial sex
- Patron requesting information or access to children or youth
- Minor taking on adult roles or behaving older than actual age (paying bills, requesting services)
- Rentals of pornography when children are staying in the room
- Minor accessing business center and frequenting social networking or sexually explicit websites (eg. Backpage, Tinder, Craigslist)
- Patron appears with a minor that they did not come with originally
- Constant flow of adults waiting in the lobby or outside of a room occupied by a minor.
- Children loitering and soliciting customers



WHAT TO DO

Never interfere with a situation or attempt to directly assist the victim.

If a potential situation of human trafficking is uncovered, consider the following action steps:

1. IN CASE OF IMMEDIATE DANGER, CALL 911

If you believe someone staying in your establishment is in danger (especially a child under 18) please call 911 for immediate response from local law enforcement.

2. IF YOU IDENTIFY A MISSING CHILD, CALL THE NCMEC HOTLINE

If you believe you can identify a missing child, call the National Center for Missing and exploited children toll-free Hotline at **1-800-843-5678**

3. IF YOU SUSPECT HUMAN TRAFFICKING, CALL THE NHTRC TRAFFICKING HOTLINE

If you suspect human trafficking or exploitation might be happening in your establishment but do not think anyone is in immediate danger, call the National Human Trafficking Hotline at **1-888-373-7888**, Text HELP to 233733 (BEFREE), or email nhtrc@polarisproject.org

The hotline is available to answer all calls 24 hours a day, 7 days a week, every day of the year. Calls received by the hotline are always anonymous unless the caller chooses to provide the NHTRC with his or her name and contact information and authorizes its use. This information is not given to law enforcement, other individuals, or other agencies without prior consent.

Once a call is received, the National Human Trafficking Hotline's next steps may include:

- An additional call to the caller to confirm the accuracy of information (with the caller's consent);
- Provision of materials and/or referrals to organizations in the caller's area serving trafficking victims;
- A report to a local anti-trafficking organization, service provider, or law enforcement.