

Love146's process in deciding to no longer call trafficking "slavery" and anti-trafficking "Abolition"

We're providing this document for any stakeholders curious about our process in making this decision. Here are the steps Love146 took in examining our use of the terms "slavery" and "abolition:"

1. Information Gathering

- Sought input from external stakeholders through informal one-on-one conversations (e.g., professors, other practitioners, survivors).
- Held internal focus groups with each of our U.S. program teams.
- Read relevant literature (see list of additional resources for highlights).

2. Decision-Making

- Brought together senior leadership to:
 - Review findings from our information gathering.
 - Determine whether we would continue or discontinue our use of the terms "slavery" and "abolition."
 - Once we determined we would stop using these terms, we discussed whether or not to make a public statement regarding this decision.
- Shared our decisions with the larger staff during a staff meeting.

3. Preparation for Implementation

- Reviewed and scrubbed website and print materials for the terms "slavery" and "abolition."
- Developed a public statement.
 - Formed an ad-hoc committee who could represent the perspectives of a variety of internal and external stakeholders.
 - Determined the goal of and primary audience for the statement.
 - Drafted and revised the public statement.
- Documented our process to share with partners interested in learning more.
- Determined how to disseminate the statement and in what format.
- Reviewed any publicly available Love146 information that may conflict with a public statement and updated accordingly (e.g.; charity watchdog profiles).
- Disseminated the statement and posted it on our website.

Additional Resources

Link to Love146's Statement

- [Words Matter](#) (Love146)

Statements from Other Organizations

- [Using “modern slavery” is not recommended to describe human trafficking](#) (National Survivor Network)
- [Why We Should Reconsider the Term “Modern-Day Slavery”](#) (Dressembler)

Related Articles

- [Reconsidering the Use of the Terminology ‘Modern Day Slavery’ in the Human Trafficking Movement](#) (National Sexual Violence Resource Center)
- [Black Suffering for/from Anti-trafficking Advocacy](#) (Anti-Trafficking Review)
- [The Presence of the Past: Lessons of History for Anti-Trafficking Work](#) (Open Democracy)
- [Addressing Tomorrow's Slavery Today](#) (National Survivor Network)